

## CNCC POLICY ON INFANTS AND CHILDREN IN THE CLASSROOM/WORKPLACE

CNCC recognizes that family responsibilities occur 24 hours a day and that there may be special circumstances where bringing an infant to the classroom may be necessary. Newborns in particular may benefit from the parents presence, especially during the first 12 weeks of life.

Therefore, the following guidelines are set forth to guide the circumstances where infants (under 12 weeks of age) may occasionally be present in the classroom:

- 1) Parent agrees to assume responsibility for the infant at all times and should not ask another student or staff to watch the child.
- 2) The parent shall ensure that the child's presence does not disrupt his or her work, nor does it interfere with the workplace or classroom activities and disrupt the learning environment for other students or staff.
- 3) The student parent is still expected to listen, learn, take notes, participate in discussions and takes exams during the class. .
- 4) The parent must ensure that the presence of the infant does not pose a safety risk for the child or other students.
- 5) Parents should make every attempt to schedule alternate child care arrangement for their infant during class time.
- 6) The student parent is to notify and discuss with the instructor in advance if an infant is going to be present in the classroom.
- 7) Under no circumstances shall a student bring the infant to clinicals. The student will be asked to go home for the day should this occur and require a makeup day.
- 8) Unusual or emergent circumstances must be discussed with the instructor and program director ahead of time.