

Colorado Northwestern Community College

Annual Drug and Alcohol Policy and Prevention Program Notification and Biennial Review

As part of its responsibilities to fulfill the requirements of the 1989 Drug Free Schools and Communities Act, Colorado Northwestern Community College has implemented programs focusing on providing education, prevention, and treatment concerning alcohol and other drug prevention, and use and abuse for students, staff, and faculty.

The college annually notifies all students and employees of its AOD prevention programs, policies, laws, and sanctions. According to college policy students and employees shall not engage in the unauthorized or unlawful manufacture, distribution, dispensation, possession, use/abuse of alcohol and/or illicit drugs on College property or use as a part of College activities.

Any student or employee who is convicted of the unlawful manufacture, distribution, dispensation, possession, use/abuse of illicit drugs or alcohol is subject to criminal penalties under local, state and federal law. These penalties range in severity from a fine of up to \$100 to life imprisonment and/or a fine of \$48,000.00. The exact penalty assessed depends upon the nature and severity of the individual offense.

Students and/or employees who violate the above standard of conduct will be subject to disciplinary action under employee and student disciplinary policies. The sanctions include, but are not limited to, a requirement to complete an appropriate rehabilitation or re-entry program; expulsion from College or termination of employment; and/or referral to authorities for prosecution.

Health risks associated with drug and alcohol abuse include, but are not limited to: malnutrition, brain damage, heart disease, pancreatitis, cirrhosis of the liver, mental illness, death, low birth weight babies, and babies with drug addictions.

The college does not directly provide drug or alcohol counseling services to students or employees. Students may obtain those services through community agencies. Employees can access these services through the Colorado Employee Assistance Program.

Additional information can be found at <http://www.cncc.edu/campus-safety/policies-procedures/>.

The CNCC Drug-Free Schools and Community Committee conducts a review of these initiatives, called the Biennial Review, every even-numbered year by contacting each entity involved in the process to update the information, explore possible future endeavors, evaluate goal attainment, and recognize each program's strengths and limitations to determine improvement.

The college's Biennial Review includes the following components:

- Background on Drug-Free Schools & Communities Act, policies, laws and sanctions and relevant statistics.
- Drug and Alcohol Awareness oriented activities.
- Assessment
- Referral Resources

CNCC's Alcohol and Other Drug Prevention Program supports the core values of the campus community by providing information to students, staff, and faculty that promotes healthy lifestyle choices and their critical connection to student success, graduation, career success, and model citizenship.

The current review can be found at <http://www.cncc.edu/wp-content/uploads/2016/05/CNCC-BIennial-Review-Oct-2014.pdf>

For hard copies of the biennial report or the college's drug and alcohol policies and prevention programs contact:

Safe Campus
500 Kennedy Drive
Rangely, CO 81648