



President Search Timeline

Understanding the Position	<i>Scheduled Date(s)</i>
<i>Kickoff Meeting with Search Advisory Committee</i>	October 16, 2020
<i>Stakeholder Feedback Sessions</i> Christina Cecil, CCCS CHRO, meets with CNCC stakeholders to gather feedback on qualifications and characteristics for the next CNCC President.	October 22 – November 4, 2020
<i>Finalize Position Profile</i> Approve final public position profile and open application.	Week of November 9, 2020
Networking & Screening of Prospective Candidates	
<i>Recruitment</i> Application is open and recruitment and networking occurs.	Ongoing: Apply by January 20 for full consideration
Candidate Selection	
<i>Presentation of Candidates</i> Search advisory committee recommends pool of semi-finalist candidates to interview.	Early February
<i>Semi-Finalist Interviews</i> Search advisory committee conducts video interviews with semi-finalists. Subsequently, the committee recommends finalists to CCCS Chancellor.	February 25 & 26, 2020
<i>Finalists Meet with Stakeholders</i> Finalists meet with CNCC staff, students, and community, learn about the CNCC campuses and communities, and meet with the CCCS Chancellor. Feedback collected from CNCC stakeholders and provided to CCCS Chancellor.	March
Identifying the Next CNCC President	
<i>Final Selection</i> CCCS Chancellor identifies next CNCC President.	April

*Timeline subject to change, as appropriate, to ensure a successful selection process.