

Title IX

Use this link (<https://cncc.edu/report-an-incident-or-concern>) on the home page of the website to report any incidents or concerns. This link can also be found on the home page at the bottom of the page under Campus Safety, Report an incident or concern. This is the place for all students, staff and community reporting. Please direct others to use this form.

Title IX Coordinator: John Anderson – VP of Student Service/Craig Campus
John.Anderson@cncc.edu
(970) 824-1110

Title IX Deputy: Ashley Bryant – Assistant Athletic Director/Head Volleyball Coach
Ashley.Bryant@cncc.edu
(970) 675-3261

CNCC Title IX Team: Jesse LaRose, Sue Samaniego, Jessica Krueger, Angela Miller

- If you are interested in joining the Title IX Team please contact John Anderson

Sexual Misconduct / Title IX Overview

What Is Title IX?

Title IX of the Education Amendments of 1972 is a federal law that prohibits sexual discrimination, misconduct and harassment in educational institutions.

How Does It Affect Me?

The law prohibits discrimination against a person or group on the basis of sex by any College employee or student. Anyone who believes there has been an act of discrimination on the basis of sex against any person or group by a CNCC employee or student, at any of our campuses, service centers, or college-sanctioned events, may file a complaint with the CNCC Title IX Coordinator. The person making the report does not have to be a victim of the alleged discrimination but may complain on behalf of another person or group.

Reporting an Incident or Concern of Sexual Misconduct or Harassment

All CNCC employees and students have an ethical obligation to report an incidences they are aware of concerning discrimination, misconduct, or harassment. If the employee or student is unsure, he or she may direct questions to the Title IX Coordinator at the College.

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The Language of Title IX

No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving federal financial assistance.

Title IX Roles and Definitions

Title IX Coordinator and Deputy Coordinator

Person(s) designated by the system and college presidents to oversee all civil rights complaints.

Investigators

Person charged to investigate the civil rights grievance by the title ix coordinator.

Discrimination

Any distinction, preference, advantage, or detriment given to an individual that is based upon an individual's actual or perceived "protected class."

Harassment

Verbal or physical conduct, based on one or more perceived protected classes, which is sufficiently severe, persistent, or pervasive enough to unreasonably interfere with a person's employment or education.

Sexual Misconduct

Sexual Misconduct includes but is not limited to:

- Sexual Harassment
- Non-Consensual Sexual Contact
- Non-Consensual Sexual Intercourse
- Sexual Exploitation
- Intimate Partner Abuse/Dating Violence
- Stalking

Retaliation

Any adverse action taken against a person because of the person's participation, or perceived participation, in a complaint or investigation of discrimination, harassment, and/or sexual misconduct

Title IX Goals

E.P.R

END

BRING AN END TO THE
DISCRIMINATORY
CONDUCT

PREVENT

TAKE STEPS
REASONABLY
CALCULATED TO
PREVENT THE FUTURE
REOCCURRENCE OF
THE CONDUCT

RESTORE

RESTORE VICTIM AS
BEST AS YOU CAN TO
THEIR PRE-DEPRIVATION
STATUS