

**COLORADO NORTHWESTERN COMMUNITY COLLEGE
JOB DESCRIPTION**

POSITION TITLE: Adjunct Instructor of Psychology & Sociology

DEPARTMENT: Instruction - Arts & Sciences

REPORTS TO: Dean of Arts & Sciences

SUPERVISES: N/A

TRAVEL: N/A

RATE OF PAY: Adjunct instructors are paid on a per credit basis

COLLEGE-WIDE X **CAMPUS:** RANGELY X **CRAIG**

ABOUT COLORADO NORTHWESTERN COMMUNITY COLLEGE:

Colorado Northwestern Community College (CNCC) fosters educational excellence and student success, prepares students for local and global citizenship, anticipates and responds to the needs of surrounding communities, and contributes to evolving regional economic development. CNCC is a small, rural community college located in Northwest Colorado with campuses located in Rangely, CO and Craig, CO. CNCC offers an exceptional experience to employees with outdoor activities, wildlife, and small rural communities.

The College has various unique programs including Aviation Technology (Flight), Aviation Maintenance Technology, National Park Service Academy and the Paleontology Plan of Study. We also offer great opportunities for our students in Nursing, Dental Hygiene, Emergency Medical Services and Automotive Technology. The college provides AA, AS, AAS, and certificate programs so students have excellent choices in their degree plans.

SUMMARY OF POSITION:

Colorado Northwestern Community College is seeking an Adjunct (part-time) Instructor of Psychology & Sociology to teach in the Craig Arts & Sciences Program. This position will teach between 5-9 credits in each of the fall and spring terms within the disciplines of Psychology & Sociology.

The successful applicant will demonstrate an ability to teach, guide, mentor, and evaluate student learning. CNCC values high energy, creativity, and a strong commitment to student engagement. We are seeking faculty who will have a dramatic impact on student success, and will enhance a culture of excellence in our Arts and Sciences program. This position is housed on the Craig campus of CNCC. Days and times for the courses may be negotiable.

1. Teach day, evening, weekend, and/or distance courses in accordance with approved course of study or outline utilizing traditional and alternative methods of instruction (including computer-aided, on-line, distance learning, self-paced, interdisciplinary, etc.) where appropriate.
2. Coordinate class structure and organization, prepare course materials, demonstrate and maintain currency in the discipline and in teaching methodology, present instructional material effectively.
3. Maintain professional and courteous interaction with students and employees, and demonstrate sensitivity to different learning styles.
4. Document teaching and curriculum changes based on assessment results, incorporate course, program, and college student learning outcomes into teaching, utilize student retention strategies, and integrate technology into course work as appropriate to the discipline.

5. Become familiar with the community college philosophy and the policies/procedures of CNCC.
6. Keep informed of current educational trends, both in general and in one's own specific field.
7. Understand the student group being served and work toward improving student's skills.

Current fall term (22-Aug-22 to 14-Dec-22) course needs are:

- Human Growth & Development
- Positive Psychology
- Abnormal Psychology

MINIMUM QUALIFICATIONS:

Education & Training

- Master's Degree in the discipline or a secondary teaching credential within the discipline or a related major (Psychology, Sociology, Education, etc.) from a fully accredited college
- At least three (3) years of secondary teaching experience within the discipline
- Fifteen (15) semester credit hours teaching experience at the college level
- Experience with a wide range of students at the community college level or in a comparable setting
- Experience teaching with technology, in alternative formats

PREFERRED QUALIFICATIONS:

Education & Training

- PhD in the discipline or a secondary teaching credential within the discipline or a related major (Psychology, Sociology, Education, etc.) from a fully accredited college

APPLICATION INSTRUCTIONS:

All interested and qualified applicants are asked to submit a cover letter, resume and three letters of recommendation, along with a completed Colorado Northwestern Community College application for exempt employment to the Department of Human Resources.

Colorado Northwestern Community College is an Equal Opportunity Employer

Colorado Northwestern Community College does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to all students, employees and other designated groups.