

**COLORADO NORTHWESTERN COMMUNITY COLLEGE
JOB DESCRIPTION**

POSITION TITLE: Instructor of Nursing

DEPARTMENT: Instruction

REPORTS TO: Director of the Nursing Program

SUPERVISES: N/A

FLSA: FACULTY X (9month) **APT** **COACH**

DOCUMENT STATUS: New/Date: **Revision #** 5 **Date:** 12/15/2021

TRAVEL: 30%

SALARY: \$60,000.00 - \$70,000.00/year (Salary is commensurate with education and experience)

Excellent benefit package including retirement and health insurance is available.

SICK LEAVE: 10 hours per month **ANNUAL LEAVE:** 16 hours per academic year

COLLEGE-WIDE **CAMPUS:** **RANGELY** X **CRAIG**

ABOUT COLORADO NORTHWESTERN COMMUNITY COLLEGE:

Colorado Northwestern Community College (CNCC) fosters educational excellence and student success, prepares students for local and global citizenship, anticipates and responds to the needs of surrounding communities, and contributes to evolving regional economic development. CNCC is a small, rural community college located in Northwest Colorado with campuses located in Rangely, CO and Craig, CO. CNCC offers an exceptional experience to employees with outdoor activities, wildlife, and small rural communities.

The College has various unique programs including Aviation Technology (Flight), Aviation Maintenance Technology, National Park Service Academy and the Paleontology Plan of Study. We also offer great opportunities for our students in Nursing, Dental Hygiene, Emergency Medical Services and Automotive Technology. The college provides AA, AS, AAS, and certificate programs so students have excellent choices in their degree plans.

GENERAL SUMMARY:

Responsible for teaching, guiding, monitoring and evaluating student learning in the classroom, laboratory, and clinical practice setting.

PRIMARY DUTIES:

1. Plans, designs, and provides theoretical, clinical or laboratory instruction which reflect an understanding of the program's philosophy, objectives and curriculum.
2. Evaluates student achievement of curricular objectives and outcomes related to nursing knowledge and practice.
3. Participates in advising and guidance of the students.
4. Hold office hours for the purpose of meeting with students to provide individual instruction.
5. Assists in curriculum design, implementation, and evaluation.
6. Assists in the development, evaluation, and revision of student admission, progression, retention and graduation policies within the policies of the institution.
7. Assists in planning, monitoring and evaluating the instruction provided by Nursing Adjunct instructors and preceptors.

8. Contributes to program, departments, campus and college activities and initiatives including participating in program and department faculty meetings and serving on committees and participating in college functions.
9. Participates in graduation, honors, pinning, and graduation ceremonies.
10. Participates in recruiting and interview activities.
11. Performs other duties as assigned by Program Director.

ESSENTIAL QUALIFICATIONS:

This job requires any equivalent combination of knowledge, skills, abilities, education, and/or experience as indicated below:

Education and Training:

Minimum or Required

- Master's Degree in Nursing or written plan demonstrating ongoing progression in obtaining a Master's Degree in Nursing.
- Two years of full time professional nursing clinical experience.

Licensure/Certification:

- Current Colorado license in good standing to practice as a Registered Nurse.
- Current CPR for Healthcare Provider.
- Must have current CTE certification or able to obtain certification within first year of hire date.

Equipment Skills:

Minimum or Required:

- Computer/Printer
- Telephone/Answering Machine
- Ability to utilize medical and nursing equipment relevant to area(s) of nursing practices.
- Ability to use computer and classroom technology.

Other Qualifications:

- Excellent written and verbal skills. Must be able to communicate effectively with students, instructors and other staff members.
- Competency in adult and vocational education.
- Knowledge of current nursing education issues and trends.

APPLICATION INSTRUCTIONS:

All interested and qualified applicants are asked to submit a cover letter, resume and letters of recommendation, along with a completed Colorado Northwestern Community College application for exempt employment to the Department of Human Resources.

Colorado Northwestern Community College is an Equal Opportunity Employer

Colorado Northwestern Community College does not discriminate on the basis of race, color, national origin, sex, disability, or age in its programs and activities and provides equal access to all students, employees and other designated groups.

ESSENTIAL FUNCTIONS

In an 8 hour workday, this job requires:

N/A = Not Applicable
 R = Rarely (less than ½ hour per day)
 O = Occasionally (1/2 - 2.5 hours per day)
 F = Frequently (2.5 - 5.5 hours per day)
 C = Continually (5.5 - 8 hours per day)

Physical Requirements	N A	R	O	F	C	Describe any job duty that requires repetition or a unique application of the activity.
Sitting				X		
Stationary Standing				X		
Walking				X		
Ability to be Mobile				X		
Crouching (bend at knees)			X			
Kneeling/Crawling		X				
Stooping (bend at waist)			X			
Twisting (knees/waist/neck)			X			
Turn/Pivot			X			
Climbing		X				
Balancing		X				
Reaching Overhead			X			
Reaching Extension			X			
Manual Dexterity				X		
Pushing/Pulling			X			
1 - 10 lbs.			X			
11 - 20 lbs.			X			
21 - 35 lbs.		X				
36 - 50 lbs.		X				
51 - 75 lbs.		X				
76 - 100 lbs.		X				
Lifting/Carrying			X			
1 - 10 lbs.			X			
11 - 20 lbs.			X			
21 - 35 lbs.			X			
36 - 50 lbs.		X				
51 - 75 lbs.		X				
76 - 100 lbs.		X				

Other physical demands:						
Sensory Requirements	N A	R	O	F	C	Describe any job duty that requires repetition or a unique application of the activity.
Talking in Person					X	
Talking on Telephone			X			
Hearing in Person					X	
Hearing on Telephone			X			
Vision for close work					X	
Other Sensory Requirements				X		Sense of smell
Environmental Requirements	N A	R	O	F	C	Comments
Safety requirements (i.e. clothing, safety equipment required, activities performed)					X	
Exposures (i.e. fumes, chemicals, vibrations, humidity, cold, heat, dust, noise, blood & body fluids)				X		
Operation of equipment, tools, vehicles				X		
Required hygiene standards (food handling, clean, contaminated, and sterile equipment, etc.)					X	
Other environmental requirements:						

This Job Description reflects Colorado Northwestern Community College’s best effort to describe the essential functions and essential qualifications of the job described. It is not an exhaustive statement of all the duties, responsibilities or qualifications of the job. This document is not intended to exclude an opportunity for modifications consistent with providing reasonable accommodation. This is not intended to be a contract. Your signature indicates you have read this Job Description and understand the essential functions and essential qualifications of the job.

Employee Review: _____ Date: _____

Supervisor Review: _____ Date: _____